



DR. RAM MANOHAR LOHIYA NATIONAL LAW UNIVERSITY, LUCKNOW
(L.D.A. Colony, Kanpur Road Scheme, Lucknow - 226012)

Date: 15th June, 2026

NOTICE
HYBRID INTERVIEW FOR ENGAGEMENT OF FIELD INVESTIGATORS AND RESEARCH ASSOCIATES

Applications are invited from eligible candidates for engagement as Field Investigators and Research Associates on a purely temporary and project-specific basis under Project Ability Empowerment, being undertaken by Dr. Ram Manohar Lohiya National Law University, Lucknow, in pursuance of the directions of the Hon'ble Supreme Court of India for research, survey and data collection activities relating to the project in the States of Uttar Pradesh, Madhya Pradesh and Chhattisgarh.

ABOUT THE PROJECT

Project Ability Empowerment is a nationwide monitoring and research initiative undertaken pursuant to the directions of the Hon'ble Supreme Court of India in **Reena Banerjee & Anr. v. GNCTD & Ors.** The project seeks to assess care institutions housing persons with cognitive disabilities and evaluate compliance with the Rights of Persons with Disabilities Act, 2016, constitutional safeguards and other applicable statutory requirements. Dr. Ram Manohar Lohiya National Law University, Lucknow has been entrusted with project-related work in the States of Uttar Pradesh, Madhya Pradesh and Chhattisgarh.

IMPORTANT DATES AND MODE OF APPLICATION

Particulars	Date / Details
Online submission of application	Link: https://forms.gle/ZCr6Kdygb4vChAeH8
Last date for submission of online application with CV and documents	22 nd June, 2026 up to 12:00 midnight
Date and time of hybrid interview	24 th June, 2026 from 10:30 AM onwards
Declaration of result	25 th June, 2026
Joining period	Within 5 to 7 days from declaration of result /as directed by the University
Physical venue / online link	Venue: Administrative Block, Dr. Ram Manohar Lohiya National Law University, Lucknow Online link: To be communicated to eligible candidates after scrutiny of applications

Candidates shall submit their application through the online submission link mentioned above / made available on the University website. Candidates applying for more than one post shall submit separate applications for each post. While submitting the application, candidates shall indicate the position applied for, State preference, local-language proficiency, preferred mode of interview and relevant experience, if any.

DETAILS OF POSITIONS

Name of Position	Duration	Number of Positions	Honorarium	Project Area
Research Associate	2 to 3 Months (depending upon project work and requirement)	Uttar Pradesh - 01 Madhya Pradesh - 01 Chhattisgarh - 01	INR 30,000/- per month + TA/DA	Coordination, research support, data validation and report assistance
Field Investigator	1 to 2 Months (depending upon project work and requirement)	Uttar Pradesh - 08 Madhya Pradesh - 08 Chhattisgarh - 06	INR 20,000/- per month + TA/DA	Research, survey and data collection

NATURE OF ENGAGEMENT

The engagement shall be purely temporary and project-specific. The selected candidates shall have no claim whatsoever for regular appointment or continuation beyond the project period or beyond the period decided by the competent authority. The University shall provide no accommodation at any stage. Engagement may be extended based on performance, project requirements and approval of the competent authority.

ESSENTIAL QUALIFICATIONS

Research Associate (03 post)

- Master's degree in Law, Social Sciences, Social Work, Psychology, Sociology, Anthropology, Education, Management or allied disciplines from a recognized University with minimum 55% marks.
- Good communication and interpersonal skills.
- Ability to undertake field visits, coordinate with field teams and interact with stakeholders.
- Working knowledge of computers, data management and preparation of reports.
- Preference shall be given to candidates who have completed or are pursuing Ph.D. and/or have prior research experience.

Field Investigator (22 post)

- Graduation in Law, Social Sciences, Social Work, Psychology, Sociology, Anthropology, Education, Management or allied disciplines from a recognized University.
- Good communication and interpersonal skills.
- Ability to undertake extensive field visits and interact with respondents.
- Working knowledge of computers, data entry and preparation of reports.
- Candidates with prior field survey/data collection experience shall be preferred.

DESIRABLE QUALIFICATIONS

- Prior experience in research projects, field surveys, data collection and empirical studies, especially in institutional, rural or tribal contexts. Familiarity with socio-legal research shall be preferred.
- Experience of working with persons with disabilities and marginalized communities shall be preferred.
- Knowledge of local language(s) and working knowledge of the regional context of Uttar Pradesh, Madhya Pradesh and Chhattisgarh shall be an advantage.

DUTIES AND RESPONSIBILITIES

The selected candidates shall be required to:

- Conduct field visits in various cities/States and undertake surveys as per project requirements.
- Collect, verify and compile data from relevant stakeholders.
- Assist in interviews, questionnaires, focus group discussions and other research activities.

- Prepare field reports, maintain records of data collected and assist in compilation of findings.
- For Research Associates, assist in coordination of field investigators, preliminary scrutiny of data, documentation and preparation of project reports.
- Perform any other project-related work assigned by the Project Coordinator.

DELIVERABLES

Research Associates

- Data validation summaries, coordination notes, draft sections of the report, assistance in finalisation of the consolidated report and other documentation required by the project.

Field Investigators

- Weekly field reports, verified data sheets, institutional visit documentation, interview/survey records and any other field material required by the project.

APPLICATION PROCEDURE AND INTERVIEW PROCESS

1. Candidates shall submit the online application and upload the required documents on or before the last date mentioned above. Applications received after the prescribed deadline may not be considered.
2. Candidates applying for more than one post shall submit separate applications for each post.
3. Incomplete applications or applications without required documents shall not be considered.
4. Only shortlisted/eligible candidates shall be informed about the interview schedule and online meeting link through email and/or notification on the University website.
5. The interview shall be conducted in hybrid mode. Candidates may appear physically at the venue mentioned above or online through the link shared by the University.
6. Candidates appearing online shall ensure stable internet connectivity, proper audio-video facility and availability of documents for verification, if required.
7. Candidates appearing physically shall bring original documents for verification along with one set of self-attested photocopies. Candidates appearing online shall be required to produce original documents at the time of joining or as directed by the University.
8. Selection shall be based on eligibility, relevant experience, suitability for fieldwork, document scrutiny and performance in the interview.

DOCUMENTS REQUIRED FOR UPLOAD / VERIFICATION

1. Updated Curriculum Vitae (CV).
2. Self-attested copies of educational qualification certificates/marksheets.
3. Experience certificates, if any.
4. One valid photo identity proof.
5. One recent passport-size photograph.
6. Any other document relevant to the claimed qualification, experience or preference.

LEAVE POLICY

- Leave shall be granted only with prior approval of the Project Coordinator.
- Leave shall be subject to project requirements and shall not be claimed as a matter of right.
- Maximum 4 days per month leave may be permissible, subject to the approval and project requirements.

SERVICE TERMINATION

Engagement may be terminated in the event of:

- Five (05) or more days of uninformed absenteeism.
- Indiscipline or misconduct.
- Unsatisfactory performance or lack of work output.
- Engagement in activities not aligned with the interest of the project or the University.

NOTICE PERIOD

- Either side may terminate the engagement with 07 days' notice.

COMPLIANCE AND ETHICS

- Engagements shall be subject to institutional norms and applicable financial rules.
- Selected candidates must adhere to ethical research standards, including confidentiality, informed consent, data protection, respectful interaction with respondents and avoidance of conflict of interest.

REMUNERATION AND TA/DA

- A consolidated honorarium shall be payable as per project norms and University approval. Research Associates shall be paid INR 30,000/- per month + TA/DA and Field Investigators shall be paid INR 20,000/- per month + TA/DA.
- T.A./D.A. wherever admissible, shall be payable only for approved project-related travel/fieldwork.

GENERAL CONDITIONS

1. The University reserves the right to increase/decrease the number of positions or to cancel the selection process without assigning any reason.
2. The University / Project Coordinator reserves the right not to fill any or all advertised positions.
3. Mere submission of application, fulfilment of eligibility conditions or appearance in the interview shall not confer any right of selection.
4. No TA/DA shall be admissible for attending the interview.
5. Selected candidates shall be required to join within the stipulated joining period or as directed by the University.
6. The decision of the University shall be final and binding in all matters relating to the selection process.
7. The University may verify documents and credentials at any stage. Candidature/engagement may be cancelled if any information is found to be false, incorrect or suppressed.

CLARIFICATION


For any clarification, candidates may contact:

Prof. (Dr.) Manish Singh,

Project Coordinator

Project Ability Empowerment

Dr. Ram Manohar Lohiya National Law University, Lucknow


Project Coordinator
Project Ability Empowerment