

**MINIMUM QUALIFICATIONS FOR THE REGULAR POSTS OF  
TEACHERS IN THE UNIVERSITY  
(AS PER UGC REGULATIONS, JUNE - 2010)**

**(A) PROFESSOR (LAW):**

- (i) An eminent scholar with Ph.D. Degree in the concerned field and published work of high quality, actively engaged in research with evidence of high quality published works with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**B. ASSOCIATE PROFESSOR (LAW):**

- i. Good academic record with a Ph.D. Degree in the concerned field.
- ii. A Master's Degree with at least 55% marks or an equivalent grade in a point scale of the UGC in the LL.M. Degree from any recognized University or an equivalent degree from any foreign University.

- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. Degree research with evidence of quality published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

**C. ASSISTANT PROFESSOR (LAW):**

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the LL.M. Degree from an Indian University or an equivalent degree from any foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i.) and (ii.) to this clause candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in the University.

**Note:**

- (a) NET/SLET/SET shall remain the minimum eligibility condition for recruitment for the appointment of Assistant Professors/Assistant Librarians in the University.

Provided however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Assistant Librarian in the University.

- (b) NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- (c) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks or an equivalent grade in a point scale prescribe by these regulations and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (d) A relaxation of 5% may be provided, to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (e) The Ph.D. Degree shall be a mandatory qualification for the direct appointment of Professors/Associate Professors as well as for promotion as Professors/Associate Professors.
- (f) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
- (g) Percentage equivalence of grade points for a seven points scale:

The following mechanism shall be referred to ascertain equivalent marks in percentage of the respective grades:

Grade	Grade Point	Percentage Equivalent
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24